

1. Community Benefits Sharing Commitments

Table 1 – Shared community benefits commitments

Shared Community Benefit Commitments	Value to beneficiary (Real A\$ as at the Tender Date) in (total) and (annual expenditure over duration of commitment)	Timing of delivery	Duration of Commitment (Years)
Commitment 1.1 – Community Benefit Scheme Development and deployment of a Community Benefit Scheme that targets funding in areas such as education and Training, culture and heritage and health and well-being. Note that it may be by an expansion of an existing fund.	\$5,250,000 (total)	Operational phase (Post COD) (expected Between 31 December 2028 and 31 December 2053)	25
Commitment 1.2 – Neighbour Benefit Scheme Development and establishment of a Neighbour Benefit Scheme that provides direct financial benefit to dwellings neighbouring the project.	\$1,250,000 (total)	Operational phase (Post COD) (expected Between 31 December 2028 and 31 December 2053)	25
Commitment 1.3 – First Nations direct benefit commitments <ul style="list-style-type: none"> • Development and delivery of benefit sharing commitments to the First Nations communities of the Ngadjuri people and First Peoples of the River Murray and Mallee Region, may will consist of: <ul style="list-style-type: none"> ○ Direct cash payment(s), ○ Free hold land ownership, and/or ○ Capability building support. 	\$750,000 (total)	Operational phase (Post COD) (expected Between 31 December 2028 and 31 December 2053)	5

2. First Nations and Social Licence Commitments

Table 2 – First Nations Commitments

Commitments to First Nations	Description	Average Annual \$ Commitment	Active Duration (years)	Total commitment over life (real A\$ as at the Tender Date)	Start date	End date
Commitment 1.1 – Subcontracted First Nations Businesses contracts and direct engagements	Subcontracted FN business contracts and Commitments to support achievement of IP targets including: - Indigenous participation/engagement officers. - Heritage monitoring (via NNAC elected body).	\$450,000	3	\$1,350,000	31 December 2026	31 December 2028
Commitment 1.2 – Workforce audit and Training	Audit of FN workforce and Training to support employment associated with the project.	\$125,000	1	\$125,000	1 January 2026	31 December 2026
Commitment 1.3 Pre-construction archaeological surveying	Continued pre-construction surveying to ensure collaborative design with Ngadjuri community.	\$100,000	1	\$100,000	1 January 2026	31 December 2026
Total				\$1,575,000		

Table 2 – Commitments to Local employment

Specific commitment	Description	Average Annual \$ Commitment	Active Duration (Years)	Total Commitment Over Life (Real \$A as at the Tender Date)	Start Date	End Date
Commitment 2.1 – Support for local school leavers to	Funding to support training-etc. for school leavers to facilitate employment in local renewables workforce	\$50,000	2	\$100,000	31 December 2026	31 December 2028

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enter local renewables workforce						
Commitment 2.2 – Deployment of Neoen Learning Hub to regional school	Deployment of Learning Hub to regional schools in Goyder area	\$10,000	2	\$20,000	31 December 2026	31 December 2028
Commitment 2.3 – Community liaison to engage local workforce and businesses	Community liaison responsible for engaging with local workforce and suppliers to increase participation and local content in project.	\$60,000	2	\$120,000	01 December 2026	31 December 2027
Total				\$240,000		

Table 3 – Commitments related to use of Local Content

Table 3.1 – Pre-COD (CAPEX)

Commitment to Local Content	Description of Local Content Component	Total Local (Real A\$ as at the Tender Date)
Commitment 3.1.1 APEX Item 1 – Sourcing goods and services from Local suppliers	Committed Local Content use related to relevant project costs during construction.	\$291,050,000
Total		\$291,050,000

Table 3.2 – Post-COD (OPEX)

Commitment to Local Content	Description of Local Content Component	Total Local (Real A\$ as at the Tender Date)
Commitment 3.2.1 O&M Services – Full (30-year) life of project	Local suppliers may supply goods and services associated with operation of the wind farm, including: civil maintenance, environmental management etc.	\$168,640,000
Total		\$168,640,000

Table 3.3 – Summary of commitments related to use of Local Content

Commitment to Local Content	Period over which commitments to Local Content will be delivered	Aggregate value of commitment to Local Content (Real \$A as at the Tender Date)
Pre-COD	Between 1 January 2025 and 31 December 2028	\$291,050,000
Post-COD	Between 1 January 2029 and 31 December 2058	\$168,640,000
Total		\$459,690,000

Table 4 – Other

Specific Commitment	Percentage (%) of total BoP labour hours during construction
First Nations participation commitment	5% of total BoP labour hours
Local (State based) participation commitment	50% of total BoP labour hours
Apprentice / Learning Workers participation commitment	5% of total BoP labour hours